

# Huntingtower

**Strategic Direction** 

Towards 100 years and beyond





Foreword5
Mission and Purpose7
We Are Huntingtower7
Our Motto7
Our Values7
Strategic Priorities9
1 – Staff and Culture11
2 – Student Engagement and Growth13
3 - Community Engagement15
4 - Places and Spaces17





#### By Shan Christensen (School Principal) and Peter Thompson (Board Chair).

At Huntingtower, we are committed to fostering a dynamic and inspiring community that prepares our students for a future filled with unlimited potential. As we approach our centenary of delivering high quality education, our strategic direction is focused on reinforcing our core values while embracing modern educational practices to ensure continued success and growth.

This strategic plan was developed through extensive consultation with our community, led by the School Executive and supported by the School Board. We extend our deepest thanks to everyone who contributed to shaping this vision for the future of Huntingtower.

Our motto, Nosce te Ipsum — "Know Thy (True) Self" — remains at the heart of everything we do. Guided by Christian Science principles, we are dedicated to nurturing students who understand their unique, unlimited potential. We encourage students to embody kindness, respect and excellence, both academically and personally, and we provide them with the opportunities to lead and inspire others.

The strategic priorities outlined in this document focus on four key areas: Staff and Culture, Student Engagement and Growth, Community Engagement, and Places and Spaces.

Our initiatives are designed to create an environment that not only supports student success but also fosters a sense of belonging, leadership and personal growth.

By embedding Christian Science principles in our daily practices, ensuring best-in-class child safety, and promoting positive education, we aim to create a school culture where both staff and students thrive. Through continuous curriculum improvement, expanded extracurricular activities and enhanced career pathways, we are committed to delivering a holistic education that prepares our students for their future endeavours.

We will continue to strengthen our connections with the broader community, promoting philanthropy, celebrating our centenary and maintaining strong relationships with alumni and families. Our ongoing development of state-of-the-art facilities and sustainable environmental practices will ensure that our campus remains a vibrant and inspiring place to learn, grow and connect.

This strategic direction not only honours
Huntingtower's rich heritage but also positions us to
flourish well into the future. We are excited to embark
on this journey together, knowing that our commitment
to excellence, integrity and compassion will guide us
every step of the way.



**Shan Christensen** School Principal



**Board Chair** 





### We Are Huntingtower

The Mission and Purpose of Huntingtower is to be a beneficial presence in the world, to uplift thought and to bless mankind. God is Divine Mind. Every child expresses the infinite intelligence of God and as such they are unlimited. We encourage every child to use their innate intelligence, and have it expressed in everything they do.

There are no limits to what our students can do and be. Students are encouraged to take up the challenge and strive to demonstrate their unlimited potential. Starting from the basis of unlimited intelligence, love and supply, our expectations for each student are that they can and will change the world. Every student is expected to be a leader in our community and in the community at large.

#### Our Motto

The motto Nosce te Ipsum is a Latin translation of the demand that is made of each Huntingtower student: 'Know Thy (True) Self'.

#### Our Values

Consistent with the foundations and values of Huntingtower, students and staff aspire to always demonstrate:

**Kindness** – Always be kind, in all ways.

**Respect** – To others, yourself, your environment.

**Excellence** – In all you do.



**Know Thy True Self** 





Staff & Culture

Building a community of kindness, respect, and excellence.

We foster a positive environment that supports and develops our staff, ensuring a thriving school culture aligned with our Christian Science values.

Student Engagement and Growth

Inspiring students to achieve their best.

We provide a dynamic and holistic education that prepares students for future success, offering diverse pathways and leadership opportunities.

**Community Engagement** 

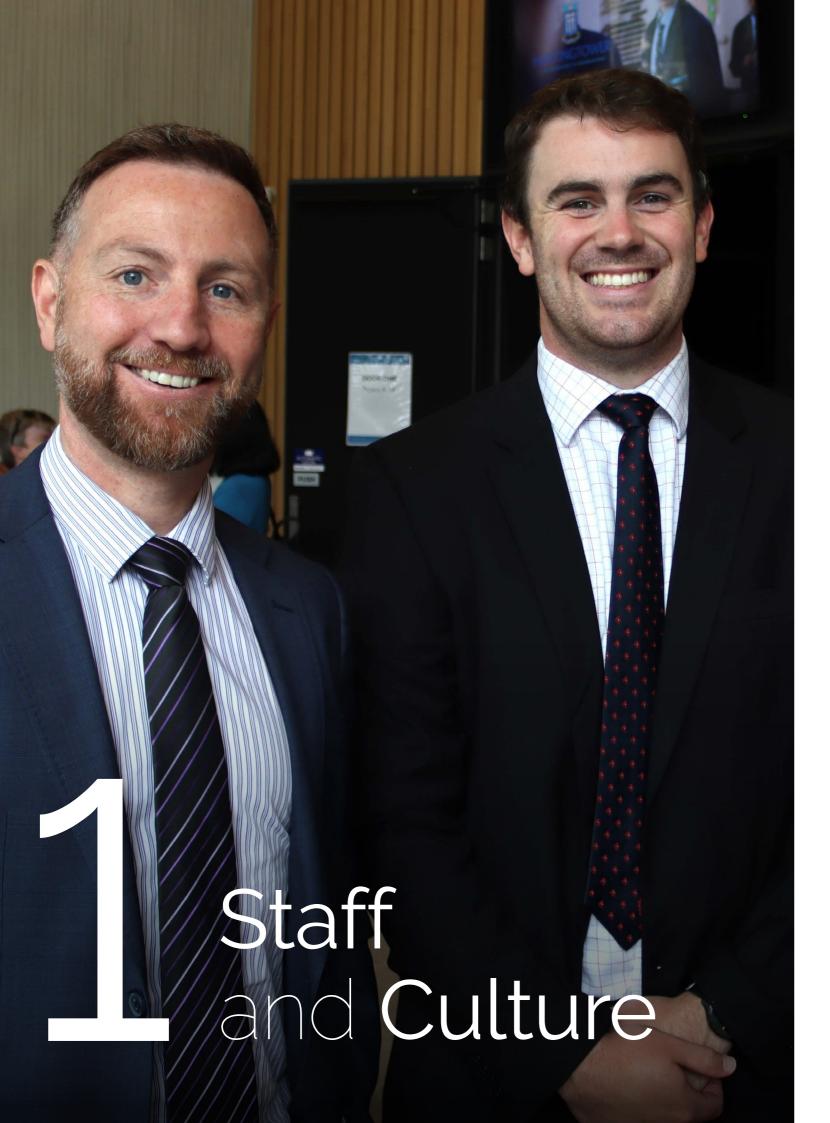
Connecting and growing together.

We strengthen relationships with our community, fostering open communication and a culture of giving that supports the School's long-term vision.

Places & Spaces

Creating spaces that inspire learning and growth.

We are committed to developing innovative and sustainable facilities that enhance learning and community connection.





Fostering a supportive and thriving community where staff are empowered to lead with kindness and respect, grounded in Christian Science values.

#### We will achieve this by:

- Embedding Christian Science principles into the school's culture through chaplaincy programs, assemblies and regular communication with the Christian Science community.
- Implementing comprehensive child safety and risk management processes, with regular safety training for staff, students and parents.
- Attracting and retaining high-quality staff through competitive conditions, strong recruitment strategies and offering professional development opportunities.
- Promoting a positive education culture through regular staff training and development programs.
- Fostering leadership through succession planning and internal development programs.

- A school community deeply connected with its Christian Science foundations, promoting student leadership and spiritual growth.
- An environment where student wellbeing is prioritised, with strong mental health support and child safety practices.
- A high-calibre, motivated staff aligned with Huntingtower's values, committed to student and school development.
- A thriving positive education culture that enhances student engagement and personal growth.



















We will continue to deliver curriculum, teaching and learning that are **engaging and academically rigorous** and lead to **students' preferred pathways**.

# We will achieve this by:

- Continuously reviewing and enhancing the curriculum to reflect student interests, academic rigour and future-readiness.
- Expanding the co-curricular and extracurricular programs to support holistic student development.
- Enhancing career guidance services and work experience opportunities to help students make informed future choices.
- Developing a dynamic middle school program that balances academic and practical outcomes, alongside leadership opportunities across year levels.

- Students will benefit from a diverse and engaging curriculum that prepares them for future careers and higher education.
- Enhanced participation in extra-curricular activities, fostering well-rounded personal development.
- Increased student access to meaningful career pathways, supported by robust guidance and real-world work experience.
- Middle school students equipped with academic and leadership skills that set the foundation for their senior years.





We will **listen purposefully** and **build strong** relationships with our community through timely communication and **genuine interactions**.

# We will achieve this by:

- Improving communication with the school community through a unified platform (HT Connect) and regular feedback mechanisms.
- Promoting a culture of philanthropy with a dedicated development team, strengthening relationships with alumni and donors.
- Organising events to celebrate the school's 100th anniversary and fostering connections with the broader community, including past students and parents.

- Stronger community ties and enhanced parent engagement through timely and transparent communication.
- A growing culture of giving within the school community, leading to additional resources and support.
- A vibrant alumni network, fostering a lifelong connection with Huntingtower and supporting future generations of students.





# We will build further facilities and environments that support learning and community connection.

# We will achieve this by:

- Finalising and implementing the School Building Masterplan, focusing on innovative learning spaces that support future growth.
- Commencing the construction of a new Junior School, Senior classrooms and a welcoming reception building.
- Enhancing the school's natural environment through landscape maintenance and community garden programs.

- Modern, flexible learning environments that meet the needs of students and staff, enhancing the overall teaching and learning experience.
- A school campus that fosters creativity, collaboration and environmental stewardship.
- A strong connection between students and nature, with environmental education integrated into the curriculum and daily life.



#### **Huntingtower School**

77 Waimarie Drive, Mount Waverley, 3149 Victoria, Australia

**Telephone:** +61 3 9807 8888

**Email:** admin@huntingtower.vic.edu.au **Web:** www.huntingtower.vic.edu.au

#### **Business Details**

ABN 23 004 231 654 Registered School No. 1267 CRICOS Provider No. 00145E